



Army Test and Evaluation Command

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ATEC BRAC Update February 2011

**Army Proven
Battle Ready**

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Chief, Plans and Policy Division

**Army Proven
Battle Ready**

Command Assessment

- Headquarters established on APG
- Workforce Notified of Accelerated Timeline
 - “Move Left”
- Communication Strategies
 - Weekly BRAC Activity Updates to Managers and Workforce
 - Monthly Workforce Information Sessions
 - Quarterly Town Halls, Staff IPRs, and Management Information Sessions
- Working Occupation (APG) & Close Out (Alexandria)
- New MILCON on Schedule (1 Aug 11)
- Mindful of Constrained Resources

*Mission First
People Always*



ATEC BRAC Ops Concept Sketch

Personnel Authorizations (FY07 "Baseline")				
	Mil	Civ	Ctr	Total
HQ ATEC / AEC (-) / JT&E	184	287 ★	139	610

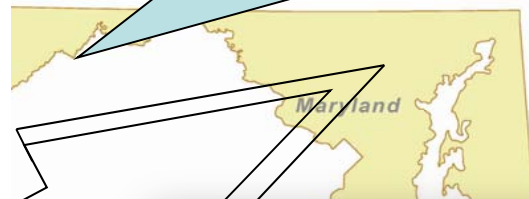
★ Key to Msn Continuity

2 ToF Volunteers/
Mil PCS
FY10

3 ToF Directed/
Mil PCS
FY11

4 Rear Close Out/
Transition Assistance
Thru 15 Sep 11

1 Early Presence
FY07-09



- Essential Supporting Tasks**
- Obtain-renovate-equip temp space FY10
 - Co/ord w/HRC for Military PCS (33% per year)
 - Issue ToF to DAC workforce 1 Mar 10
 - Command Accelerated Plan (Target: 31 Mar 11)
 - Realign – Consolidate (2nd – 4th Qtr 11)
 - Meet BOD and ATEC Ready Date (Jun-Aug 11)
 - Plan-Execute Personnel Equipment Movement
 - Revert Leases to Army Space/GSA Control



ATEC BRAC HR Strategy (DACs)

Essential Supporting Tasks:

Retain the Force

- ✓ Volunteer Process (Sep 09-Jan 11)
- ✓ Command Telework Policy
- ✓ HQ ATEC-AEC Consolidation
- ✓ Developmental Assignments within T&E Community

Recruit for the new Force

- ✓ All hiring actions at new duty location
- ✓ Expedited Hire Authority for Acquisition Positions
- ✓ Participate in local, regional and national career fairs
- ✓ Holistic hiring for mission critical occupation series
- ✓ MOAs with Ordnance School and Army Environmental Command

Assist the Force Not Relocating

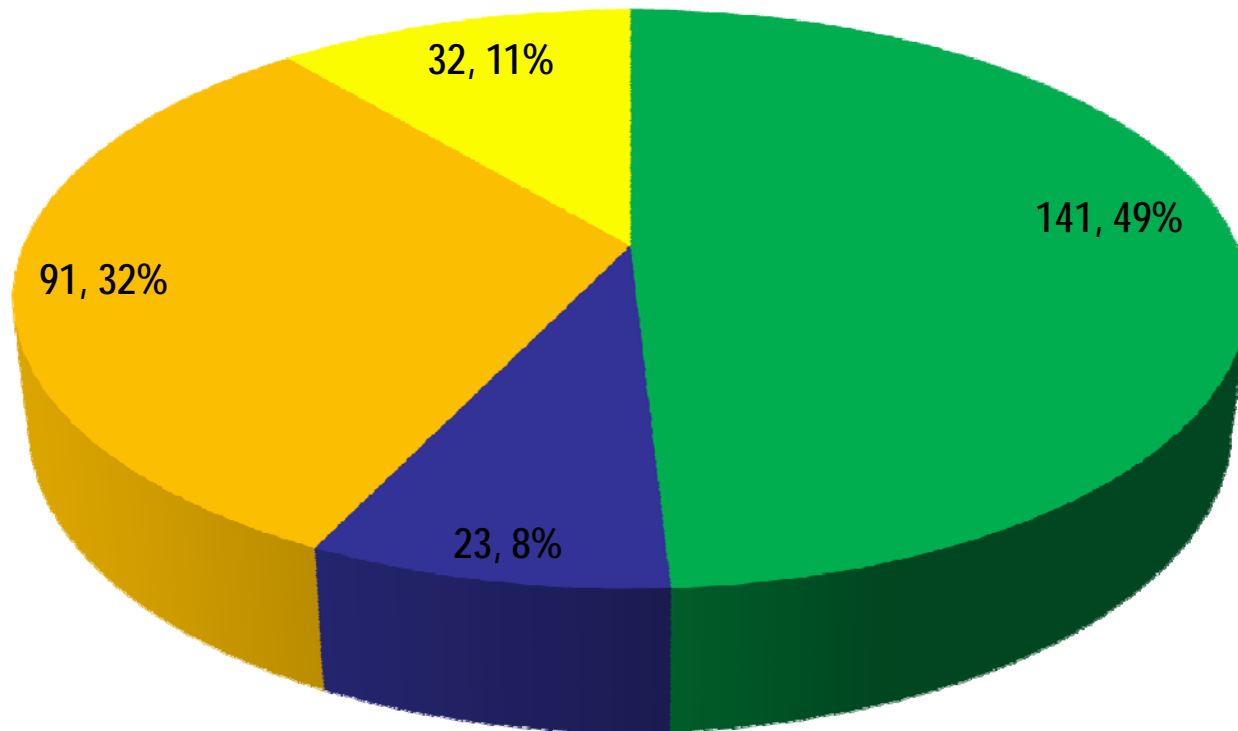
- ✓ Early PPP registration (18 Months Out); monthly registrations
- ✓ Workforce Info Sessions (PPP, PCS, DNRP, HAP)
- ✓ G1 BRAC Transition Office - Outplacement Services
- ✓ Partnerships with BRAC impacted organizations- lessons learned

TOTAL ATEC IMPACT:
 Civilian (Authorized) Spaces Affected **287**

ATEC Relocation Progress:
 HQATEC/AEC **141 (49%)**



Transfer of Function Status



■ Already Moved ■ 2nd Qtr ■ 3rd Qtr ■ 4th Qtr

BRAC Issues

- Submitted inquiry to CARE Office to verify PPP implications based on 30 day suspension of civilian employment offers
- Majority of personnel plan to commute
 - Limited AMTRAK schedule to/from NCR to Aberdeen
 - Lack of transportation to/from Aberdeen train station to APG
- ABC indicating delays in processing retirement packages
- Increased interest in declining ToF/PPP registration
 - 7 confirmed placements; 1 new offer (several within weeks of registering)

Construction Update

- New MILCON capacity is 573; LEED Gold Standard Construction
- Currently 70% complete on New MILCON
- Expected Occupancy date is 1 August 11
- Majority of ATEC personnel should be at APG on 4 April 11; acquired additional swing space-bldg 4311

Questions

